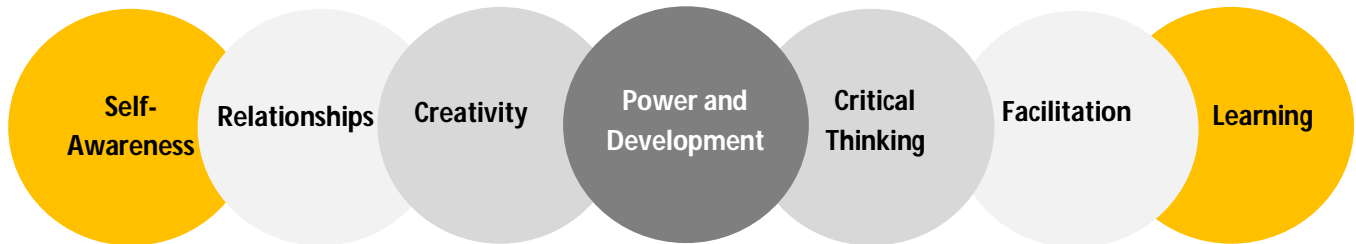




Gain tools, skills and confidence to challenge the hierarchical leadership models that constrain participatory development and learn to respond to issues of importance in the communities you serve and to bring about positive and lasting change.



These 7 core capacity areas are fundamental to enabling you to navigate the challenges of current Cambodian development practice and to become clear about what supports development processes within yourself and others.

Personal Growth
Gain personal growth and self-awareness by uncovering the values, assumptions and power dynamics implicit in your development practice.

Organisational Change
Personal growth and self-awareness support organisational change and ultimately lead to new approaches to social development work.

New approaches
Self-awareness will prompt fresh thinking about how to approach development work in ways that address the power dynamics, cultural barriers and past trauma that impede empowerment-based development.

Leadership Development Program Details:

An experiential and holistic personal learning programme for mid-level and senior Cambodian managers, comprising 5 one-week modules:

LDP Module 1	15-19 Feb
LDP Module 2	22-26 March
LDP Module 3	7-11 June
LDP Module 4	2-6 Aug
LDP Module 5	27 Sep-01 Oct

Work through a process of self-development, values clarification, team building and trust building to:

- Increase your confidence in exercising leadership.
- Enhance your inter-personal communication skills.
- Gain practical experience in working holistically with teams and communities.
- Tackle the imbalance between development values and traditional values; the cultural and social helps and hindrances to learning; and power, patronage; trauma that impact on development processes in the Cambodian context.
- Uses 'Whole Person Learning' & experiential learning
- Spread over 9 months to give time for shifts to happen
- Facilitators act as coaches in between modules
- Participants are assigned a mentor from within their own organisations
- Continuous cycle of action learning and reflective practice
- Consolidation of learning into the work place

Programme goal: Leaders and managers of Cambodian social development sector are more responsive to their own development needs and to those of their peers, organisations, and the communities they serve.

\$1,200 fully inclusive for the whole program Only 18 participants per year

Note: selection criteria apply

"...empowering Cambodian leadership is critical in overcoming the legacy of the past and in making social development sustainable."